Safety and Health Committee Meeting Minutes

October 28, 2021

2:15 PM – 3:00 PM

Bldg. 25 Boardroom and Zoom Meeting

Present: Raymond Bateh, Donna Ching, Susan Locke, Adam Michard, Karl Shenkel, Kamber Smith, Wendy Spengler, Tysha Tolefree, Chris Vella, Amy Warren,

Dylan White, and Tracy Smith (interpreter)

Absent: Nicole Gugliotti, Tiffany Johnston (teaching), Sarah Kaip, Sheryl Kermoade, Scott McLean, and Vida Sherrard-Hannon

Meeting was called to order by Wendy Spengler at 2:20 p.m.

The February, May and September 2021 minutes were approved.

1. Reports
2. Five-Year sprinkler inspections were bid. The winner was not announced.
3. Accident Investigation:

There were four accidents since the last meeting. None of the people went to the doctor so there should be no L&I claims.

1. Employee was trying to remove/cut off a thick lock and braced their arm hurting their chest and back area. Employee did not go to the doctor.
2. Employee was trying to release the trash compactor. There was a piece of wood under the arm. Employee had to lift the arm and wiggle the wood out and ended up hurting their back. Employee did not seek medical treatment.
3. Student cut their hand with a knife.
4. Employee hurt their back while emptying garbage into the dumpster. Employee did not go to the doctor
5. L&I Report
6. The claim information has updated.

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| --- | --- | --- | --- | --- | --- |
|  **FY** **2020-2021** | **# of Claims** | **$$** | **FY** **2021-2022** | **# of Claims** | **$$** |
|  |  |  |  |  |  |
| July 2020 | 1 | $483.55 | July 2021 | 0 | $0.00 |
| August 2020 | 1 | $385.13 | August 2021 | 0 | $0.00 |
| September 2020 | 1 | $3,363.95 | September 2021 | 0 | $0.00 |
| October 2020 | 0 | $0.00 | October 2021 | 0 | $0.00 |
| November 2020 | 0 | $0.00 | November 2021 |  |  |
| December 2020 | 0 | $0.00 | December 2021 |  |  |
| January 2021 | 0 | $0.00 | January 2022 |  |  |
| February 2021 | 0 | $0.00 | February 2022 |  |  |
| March 2021 | 0 | $0.00 | March 2022 |  |  |
| April 2021 | 0 | $0.00 | April 2022 |  |  |
| May 2021 | 0 | $0.00 | May 2022 |  |  |
| June 2021 | 1 | $285.00 | June 2022 |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year** | **# of Claims/Year** | **Average Claims/Month** | **Yearly Cost** | **Monthly Average Cost** |
| 2015-2016 | 87 | 7.25 | $78,342.27 | $6,528.52  |
| 2016-2017 | 74 | 6.17 | $49,363.97 | $4,113.66 |
| 2017-2018 | 64  | 5.33  | $42,791.77 |  $3,565.98 |
| 2018-2019 | 35 | 2.91 | $25,858.31 | $2,154.86 |
| 2019-2020 | 20 | 1.67 | $14,823.87 | $1,235.32 |
| 2020-2021 | 4 | 0.33 | $4,517.63 | $376.47 |
| **2021-2022** | **0** | **0** | **$0.00** | **$0.00** |

(The claims and dollar amounts that are reported in the L&I Report: The claims listed above are from present and past employees that were injured on the job and are still claiming benefits. The original accident could have happened many years ago. Payments for these claims come out of the state L&I account and may or may not have anything to do with what we are currently paying to L&I out of our paychecks.)

1. Health & Wellness Update (Kamber Smith)
2. Virtual blood drive – is from October 15-30. A raffle for prizes is being sponsored by Bloodworks NW and SPSCC. Employees must register before hand. To date there were 7 doners. We were aiming for 15.
3. Annual Flu Shot Clinic – is on October 25th from 9am-10:30am in Building 22. Employees will have to bring their insurance card and consent form. No report at this time on the number of participants.
4. SmartHealth – to qualify for next year’s $125 wellness incentive you must complete 2,000 SmartHealth points by November 30, 2021. (December 31, 2021 for new staff.) [Learn more about SmartHealth for details.](https://www.hca.wa.gov/employee-retiree-benefits/pebb-smarthealth) There is still time to qualify.
5. Financial Wellness-Money.edu – TwinStar offers SPSCC employees’ FREE financial education to help improve your finances and financial wellness. [www.moneyedu.org/spscc](http://www.moneyedu.org/spscc)

Two winners from SPSCC won $250 gift cards for participating in the last promotion. Winners will be announced.

1. Emergency Management
2. Great American Stakeout – Omnilert test message sent to all who signed up to be notified by this system. There was a complaint from a former student who received the notification – there is a way to unsubscribe.
3. Old Business
4. Bldg. 31 building ramp update – is a new building and is ADA compliant
5. Lot E – options were sent to the Executive Staff to review. It includes a possible sidewalk and tree removal to allow more light.
6. New Business
7. Bldg. 21 – metal on the sidewalk is rough and a slipping hazard. Can rubber be put on the metal so it isn’t slick? Karl will check on this.

The meeting adjourned at 2:35 p.m.

Our next meeting is scheduled for:

**November 18, 2021**

**2:15 PM – 3:00 PM**

**Bldg. 25 Boardroom and Via Zoom**

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| **PLEASE PUT THESE** | Date | Time | Location |
| **MEETING DATES ON**  |  |  |  |
| **YOUR CALENDAR:** | December 16, 2021 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | January 27, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | February 24, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | March 24, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | April 28, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | May 26, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |
|  | June 23, 2022 | 2:15pm-3:00pm | Bldg. 25 Boardroom or Zoom |