**SPSCC Human Resource Office**

**Implicit Bias Training Toolkit**

**Directions:** Please let the HR Recruiter know when you have completed an item to receive access to review candidates in NEOGOV.

**Videos:**

1. [Implicit Bias -- How it effects us and how we push through](https://www.youtube.com/watch?v=Fr8G7MtRNlk) | Melanie Funchess
2. [Unpacking and Transforming Your Biases For A Better Community](https://www.youtube.com/watch?v=FU4CDFFy77g) | Denise Hernandez
3. [Unconscious bias: Stereotypical hiring practices](https://youtu.be/QCFb4BiDDcE) | Gail Tolstoi-Miller
4. [How to Outsmart Your Own Unconscious Bias](https://youtu.be/GP-cqFLS8Q4) | Valerie Alexander
5. [Let's Stop Talking about Diversity and Start Working Towards Equity](https://www.youtube.com/watch?v=deYUUfak08Y) | Paloma Medina
6. [How to Get Serious About Diversity and Inclusion in the Workplace](https://www.ted.com/talks/janet_stovall_how_to_get_serious_about_diversity_and_inclusion_in_the_workplace?language=en) | Janet Stovall
7. [Color Blind or Color Brave?](https://www.ted.com/talks/mellody_hobson_color_blind_or_color_brave) | Mellody Hobson
8. [How to Reduce Bias in Your Workplace](https://www.youtube.com/watch?v=VEP7_BeXH64) |The Way We Work, a TED series

**Articles:**

1. [11 Harmful Types of Unconscious Bias and How to Interrupt Them](https://www.catalyst.org/2020/01/02/interrupt-unconscious-bias/)

Unconscious biases are often based on mistaken, inaccurate, or incomplete information. These biases can have a significant impact on workplaces, shaping who gets recruited, hired, and promoted. Having an unconscious bias doesn't make you a bad person—it just means you're human.

[**DEIC**](https://spscc.edu/student-life/diversity-center) **Workshops:**

\*Please let HR know what workshop you have recently attended or would like to attend