# **Summary of Agreement**

## South Puget Sound Federation of Teachers Local Number 4603, AFT/AFL-CIO

## July 1, 2021-June 30, 2025

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| Term | [Agreement](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |
| Base compensation | [Appendix A Faculty Pay Scale](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |
| Overtime pay | N/A |
| Compensatory time | N/A |
| Other compensation | [Article 9, 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, Appendix A](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf)  |
| Paid leave | [Article 8, 8.1, 8.3, 8.6](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf)  |
| Cash out | [Article 8, 8.3.3](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |
| Temporary layoff | N/A |
| Impasse procedures | N/A |
| Health care | [Article 7](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |
| Bargaining units covered | [Article 1, 1.6, Article 2](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |
| Supplemental agreements | N/A |
| Provisions to allow reopening | [Article 16](https://spscc.edu/sites/default/files/imce/faculty-staff/hr/forms/AFT%20Faculty%20Agreement%202021-2025-FINAL.pdf) |

Summary of agreement in accordance with RCW 43.88.583

2021