

Campus Climate Assessment Results SPSCC 2021-2022

Context

In response to senate bill 5227 that requires institutions of higher education to conduct campus climate assessments to understand the current state of diversity, equity, and inclusion in the learning, working, and living environment on campus for students, faculty, and staff, SPSCC has established a systematic approach to campus climate to inform the college's DEI work plan in alignment with its strategic commitment to equity. SPSCC will conduct this assessment every three years.

Instrument

After researching survey tools in the market place, interviewing two-year institutions for recommendations, seeking guidance from the SBCTC and soliciting feedback from our college community the Higher Education Research Institute (HERI) instruments have emerged as the best option for our College.

Its three instruments offer adapted questions for students, staff and faculty with many advantageous features outlined below.

1. Diverse Learning Environments (DLE) surveying tool for students (<https://heri.ucla.edu/diverse-learning-environments-survey/>)
2. HERI Faculty Survey (<https://heri.ucla.edu/heri-faculty-survey/>)
3. HERI Staff survey (<https://heri.ucla.edu/staff-climate-survey/>)

Features & Scope

- Core questionnaire instruments
- Optional additional modules
- Intra-campus comparisons that provide significant insight into the dynamics at work across participants' social identities
- Inter campus comparisons when the data is available
- Two Colleges in our system (Olympic and Spokane) are already using this tool
- Email service for the distribution
- Recommended by SBCTC
- Additional custom questions

In addition to the core questionnaire, the SPSCC community recommended the addition of the following modules:

- Climate for Transfer at 2-Year Institutions
- Classroom Climate
- Intergroup Relations

Timeline

Project definition	April 2021
Research instruments	April 2021
Initial Feedback Tour	May 2021
Executive & Committees approval	May & June 2021
Technical Logistics and purchase <i>(customized text, invitation/reminder emails, welcome/thank you page text, and, importantly, additional questions).</i>	Summer & Fall 2021
Listening & Feedback Tour	September & October 2021
Administration of surveys	November 2021
Preliminary results	May & June 2022
Final results	July 2022
Milestone Report Submission to State Board	July 2022
Listening and Feedback Sessions	September 2022
Final summary report submission to SBCTC	December 2022