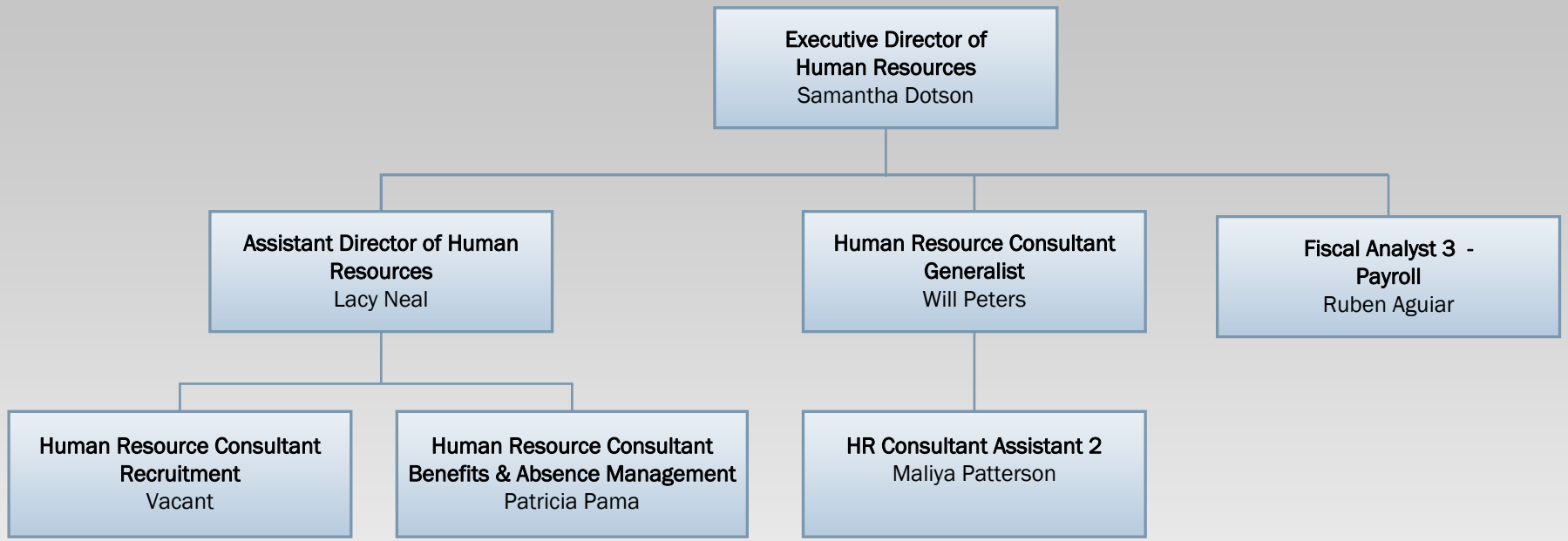August 2024 Human Resources