

**South Puget Sound Community College  
BOARD OF TRUSTEES  
REGULAR MEETING  
MINUTES**

**Tuesday, April 12, 2022**

**South Puget Sound Community College  
2011 Mottman Road, S.W.  
Olympia, WA 98512-6292**

The meeting took place in person with a virtual option to comply with government restrictions on public gathering due to COVID-19 health risks.

**CALL TO ORDER**

Board Chair Jeff Davis called the meeting to order at 2:30 p.m.

**ROLL CALL**

Trustee Jeff Davis, Trustee Doug Mah, Trustee Steven Drew, Trustee Judy Hartmann, and Trustee Rozanne Garman were present. Elizabeth McAmis, Assistant Attorney General (AAG), Education Division, was present.

**APPROVAL OF CONSENT AGENDA**

It was moved by Trustee Mah, seconded by Trustee Hartmann, and carried **THAT THE FOLLOWING CONSENT AGENDA ITEMS BE APPROVED:**

**A. ADOPTION OF MINUTES**

- March 8, 2022 regular board meeting
- March 8, 2022 board special meeting

**B. MEETINGS AND CONFERENCES**

- SPSCC Health & Wellness Center Ribbon Cutting and Open House, Building 31, April 12, 2022, 4:30 p.m.

**C. ANNOUNCEMENTS**

**D. DATE OF THE NEXT BOARD MEETING**

Regular Meeting

May 10, 2022

2:30-4:30 p.m.

Building 27-Percival Restaurant  
South Puget Sound Community College  
2011 Mottman Road, S.W.  
Olympia, WA 98512-6292

**COMMENTS FROM THE AUDIENCE**

- Due to the April 12 meeting taking place both in person and remotely, public comments by email were solicited in advance of the Board meeting. The Board

Chair noted that there were no public comments received by email. There were no other comments from the audience as well.

### BOARD SPECIAL COMMITTEE LIAISON REPORTS

- ACT Legislative Action Committee (LAC): Steven Drew, Jeff Davis
  - Trustee Drew reported:
    - Funding for Nursing education included in the CTC legislative budget. Dr. Stokes added that in addition, the investment in CTCs included funding for Cybersecurity, Guided Pathways, Healthcare, compensation for faculty and staff, and others. The Governor signed the budget without line item vetos and the CTC items requested are being funded.
  - Trustee Mah reported:
    - May 19-20 is the ACT Spring Conference. The Legislative Action Committee will have a tabletop discussion to identify issues and concerns from a trustee perspective to help inform the system agenda for the upcoming legislative session.
    - Dr. Stokes added that one of the priorities and major policy for trustees to help move is the State Nursing Commission's policy on the ratio of simulation to clinical. Dr. Andreas added that a 1:2 ratio is as effective as a 1:1.
- Board Finance Committee: Rozanne Garman
  - Trustee Garman reported:
    - There was no Board Finance Committee meeting.
- Foundation Board: Judy Hartmann
  - Trustee Hartmann reported:
    - Foundation established the Equity Action Team:
      - Centering Voices – connection with students
      - Board Development – trainings for Board learning
      - Systematic Processes – review/evaluate current policies
    - Student Success Campaign: There are several major donor asks underway, grant applications for resources, and house parties are being scheduled
    - \$11.5M has been raised by 1,526 contributors, with \$10.3M already collected

### REPORT FROM THE COLLEGE PRESIDENT

Dr. Stokes reported the following:

- There were no reports from ASB President and Faculty Union President.
- Spring Quarter enrollment: We are 8% down from last spring. The marketing campaign in March-August is targeting working adults and Running Start students. We are enrolling students for spring quarter and have fairly good numbers.
- We have the President's Listening Sessions for classified/exempt staff, students, and faculty for the Executive Diversity Officer Position.
- He called on Rip Heminway, Executive Information Officer, to give an update on the May 9 ctcLink conversion. Rip provided and reviewed the

report, ctcLink Go-Live Readiness. Status of deliverables as of April 12, 2022:

- Data Readiness – Ready for Go-Live
- Security Readiness – Ready for Go-Live
- Testing Readiness – Ready for Go-Live
- Training Readiness – Ready for Go-Live
- Communications/Change Readiness – Ready for Go-Live
- Transition Readiness – Small issues unresolved, but will be ready for Go-Live by May 9
- Support Plan Readiness – Small issues unresolved, but will be ready for Go-Live by May 9
- He noted the President's Outreach/Professional Development/Advocacy List that was sent to the trustees.

## **BUDGET & FINANCE** No Report.

## **POLICY**

### College/Foundation Agreement

The Agreement between South Puget Sound Community College and the College Foundation was presented for second reading, after it had been updated with the following recommendations from the Board of Trustees: standardized the word "College" throughout the document by changing lower case to upper case. Other updates included removal of language referencing the Percival Creek LLCs and changing the value of all space and equipment, supplies, personnel, and other services...to \$700,000. After the updates were made in March, the Foundation Board of Directors reviewed and approved the Agreement during their meeting on March 28, 2022.

It was moved by Trustee Mah and seconded by Trustee Hartmann **THAT THE BOARD OF TRUSTEES APPROVE THE AGREEMENT BETWEEN SOUTH PUGET SOUND COMMUNITY COLLEGE AND THE SOUTH PUGET SOUND COMMUNITY COLLEGE FOUNDATION AS PRESENTED IN TAB 3. THE MOTION CARRIES.**

## **STUDY SESSION**

Dr. James Chen, Chemistry Professor, conducted a *Study of Grit in College Students*. He presented a summary of the main findings of the Study:

- Grit: passion and perseverance in pursuing long-term goals.
  - Grit is correlated to age, education level, and GPA
  - By contrast, grit is inversely correlated to frequent career changes
- The two dimensions of grit are 1) consistency of interest: focus on big projects with minimal distraction or diversion; and 2) perseverance of effort: completion of big projects.
- The two questions researched in the study:

- 1) Does grit tend to increase in going from college freshman to senior level?  
General findings: significantly higher grit scores overall: 4-year students over community college students; significantly higher Grit-S scores: a) 4-year juniors and seniors over freshmen and sophomores, b) with increasing GPA; significantly higher Consistency of Interest scores: a) community college sophomores over freshmen, b) 4-year juniors and seniors over freshmen and sophomores; and significantly higher Perseverance of Effort scores: with increasing GPA
- 2) Are there differences in grit between undergraduate STEM majors and non-STEM majors?  
General findings: significantly higher Grit-S scores: N/A; significantly higher Consistency of Interest scores: a) community college non-STEM over STEM (freshmen and sophomores); b) 4-year non-STEM over STEM (lower-division and upper division); significantly higher Perseverance of Effort scores: 4-year upper-division STEM over non-STEM

The presentation included discussion on important characteristics in college retention and completion, the benefits of Guided Pathways in helping students narrow choices and get on a path, and the earlier students have academic success, the more likely for them to continue.

#### **COMMENTS FROM INDIVIDUAL MEMBERS OF THE BOARD OF TRUSTEES**

**EXECUTIVE SESSION** None.

**ADJOURNMENT** 4:05 P.M.



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JEFF DAVIS, BOARD CHAIR  
SOUTH PUGET SOUND COMMUNITY COLLEGE



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TIMOTHY STOKES, SECRETARY  
SOUTH PUGET SOUND COMMUNITY COLLEGE