

**South Puget Sound Community College
BOARD OF TRUSTEES
REGULAR MEETING
Tuesday, March 10, 2026
Building 22-Room 195
South Puget Sound Community College
2011 Mottman Road, S.W.
Olympia, WA 98512-6292**

CALL TO ORDER

Board Chair Judy Hartmann called the meeting to order at 1:00 p.m.

ROLL CALL

Trustee Judy Hartmann, Trustee Steven Drew, Trustee Rozanne Garman, Trustee Mark Brown, and Trustee Doug Mah were present. Sharon English, Assistant Attorney General in the Education Division, was present on behalf of Justin Kjolseth, AAG.

EXECUTIVE SESSION

At 1:00 p.m. Board Chair Hartmann announced that the Board was going into Executive Session until approximately 2:30 p.m. to review the performance of public employees [(RCW 42.30.110(1)(g))], and to discuss with legal counsel litigation or potential litigation, and no action would be taken by the Board during the Executive Session. The Executive Session ended at 2:24 p.m.

BREAK 2:24-2:30 p.m.

RECONVENE REGULAR MEETING

The regular meeting reconvened at 2:30 p.m. The Board was in Executive Session and there was no action taken by the Board.

APPROVAL OF CONSENT AGENDA

It was moved by Trustee Brown, seconded by Trustee Drew, and carried **THAT THE FOLLOWING CONSENT AGENDA BE APPROVED. THE MOTION CARRIES.**

A. ADOPTION OF MINUTES

- February 3, 2026 regular board meeting

B. MEETINGS AND CONFERENCES

- ACT Trustee Tuesday, March 10, 2026, Virtual

C. ANNOUNCEMENTS**D. DATE OF THE NEXT BOARD MEETING**

Regular Meeting

April 14, 2026

2:30-4:30 p.m.

South Puget Sound Community College
2011 Mottman Road, S.W.
Olympia, WA 98512-6292

PUBLIC COMMENTS

Chair Hartmann opened the *Public Comments* and noted there were many visitors. She announced, “Board Policy 105 (*Meetings*) allows for oral comments or questions by members of the public on any matter relevant to its responsibilities and duties in the operations of the college. Consistent with this policy, comments may be limited to three minutes per person. The board is here to listen and typically does not respond and/or engage in public comments.” She acknowledged community concern about college issues, said comments will inform later deliberations, asked everyone to maintain respectful conduct and not interrupt/react to others’ remarks, and speakers will be called from the sign-up sheet.

- Comment #1: SPSCC alumna and current 4th-quarter Culinary Arts student
- Comment #2: Student accepted into a culinary/pastry program in France
- Comment #3: Culinary Arts student graduating in June
- Comment #4: Worked in the industry for ~5 years; joined the program to broaden skills; will attend 3-month training in a restaurant in Spain
- Comment #5: culinary student; family runs a small food business started in 2020
- Comment #6: Daughter in the Culinary Program; was inspired by daughter to enroll in Culinary Program
- Comment #7: Former community college outreach worker in Culinary Program
- Comment #8: VP of Finance for the Associated Student Body
- Comment #9: recent SPSCC graduate and former restaurant worker with ~10 years’ experience

The following are main themes across the comments on the discontinuation of the Culinary Program and Baking & Pastry Arts Program provided by nine individuals:

- Opposition to closing/teaching-out; speakers describe the cuts as damaging and unnecessary if alternatives exist
- Programs are framed as direct preparation for in-demand jobs, supporting local restaurants/businesses and the regional economy
- Multiple speakers cite outcomes—jobs, confidence, upward mobility, and transformative educational access
- Culinary is portrayed as part of Olympia’s community fabric, creating a “family” network and shaping the local food scene
- Emphasis that the field requires experiential training
- One comment also objects to AI replacing human advisors, arguing equity requires human support
- Comments stress that small programs often serve first-generation, low-income, students of color, LGBTQ+, international, and other marginalized students; cuts are seen as disproportionately harmful
- Requests for clearer data/rationale, more openness, and meaningful student involvement early (“seat at the table”), not only after decisions are made
- Calls to innovate/partner/fundraise/reprioritize budgets rather than eliminating programs

BOARD SPECIAL COMMITTEE LIAISON REPORTS

- ACT Legislative Advocacy Committee (LAC): Trustee Doug Mah--primary; Trustee Steven Drew--secondary
 - Trustee Mah reported:
 - There was no new news to report. The state legislature adjourns the 2026 regular session Sine Die on March 12, 2026.
 - The LAC meeting in April will be canceled due to the New Trustees' Orientation.
 - Trustee Drew reported:
 - Trustee Drew reported that Trustee Mah did heavy lifting on legislative advocacy. This was a challenging year in which session priorities did not align with our mission. Uncertainty will continue until the legislature adjourns at midnight Thursday, when the final state budget—agreed to by House and Senate and reviewed with the governor—will be released, providing at least budget clarity.
- Board Finance Committee: Trustee Steven Drew--primary; Trustee Mark Brown--secondary
 - Trustee Brown reported:
 - They had a Board Finance Committee meeting on February 17, where fee increases and fee adjustments were reviewed. Dr. Tolefree will discuss this item in detail later in the agenda.
- Foundation Board: Trustee Rozanne Garman--primary; Trustee Judy Hartman--secondary
 - Trustee Garman reported:
 - The Leadership Circle Event is on April 16 at the Minnaert Center to induct new members into the Lifetime Circle, celebrate existing Lifetime Circle members, 2024-25 Leadership Circle members, and celebrate the Legacy Circle donors.
 - The Clipper Scramble is on June 5 at Tumwater Valley Golf Club.
- Ad-Hoc Governance Committee--Policies Review: Trustee Judy Hartmann--member; Trustee Doug Mah--member
 - Chair Hartmann reported:
 - Every several years the board needs to review the board policies. She and Trustee Mah will review board policies to ensure the board is working in concert with the college and addressing compliance with regulations. They hope to be able to share their work with the rest of the board in about a month or two.

REPORT FROM THE COLLEGE PRESIDENT

- Dr. Stokes called on Elise Garcia, ASB President, who reported:
 - Spirit store: Sales are doing well; expanded merchandise--more items/colors/sizes; reordering to restock popular items and fill gaps
 - Food pantry: ~260 pounds of food a year; Hot food consistently running out due to high demand
 - Veterans-related club events/partnership: Successful, involving multiple club members and strengthened connections

- Survey results: 214 responses received, exceeding their goal of 200:
 - Food satisfaction: Highest-rated area--very strong satisfaction
 - Primary negative feedback on limited hours of services. Coffee hours extended and closing Fridays to save the hours and support staffing coverage the rest of the week.
 - Survey blanket statements from students:
 - Do not feel supported; expressed feelings of fear and discouragement, affecting their sense of belonging/connection; financial stress; misinformation/disinformation, and communication gaps; transitions to Navigate, scholarships—students do not understand how to find/apply, the requirements, and decision processes, uncertainty about what information is factual. She shared that the students that responded may not have the knowledge of information and systems that are in place and that they may not be receptive to college information.
 - Visible, concrete signs of support, plus better collaboration and communication are important.
 - Starting in the spring, the student senate plans to share results back with students; build toward student forums; present data to encourage discussion and transparency; contact students to understand barriers; add targeted surveys and other feedback methods for more diverse data to inform decisions and close the loop with students.
 - The student survey is annual, and trend analysis may be possible but complicated by perception vs awareness and by where students get information (email vs social media—text, Instagram)
 - Trustees acknowledged the senate’s work and expressed interest in reviewing more detailed results and changes since prior reporting.
- Dr. Stokes called on Jason Salcedo, English Professor and Faculty Union President AFT-WA Local 4603, who read the following letter:

“Thank you, President Stokes, for the invitation to speak.

Good afternoon, Trustees. I think you all know me. I’m Jason Salcedo, Professor of English, and SPSCC faculty union president. I represent AFT Washington’s Local 4603.

I’m here speaking to you during a time of unprecedented budget cuts at this college. The deepest cuts I’ve seen by far in my 27-year tenure at this institution.

The question I want to address with you is how we got here. The college knew in June of last year that it had a cash flow problem. It turned up during the year-end close. The executive team met in October to strategize the issue. Faculty didn’t find out about the problem until January 2026, a full seven months later, and by then the budget cuts were already underway.

That’s not shared governance. Shared governance means that faculty are able to give their “valuable input” and “considered judgment” to the college during good times and bad. These are the bad times and we were left voiceless.

I’m not saying that had faculty been able to provide input on how to solve the college’s budget crisis, that the crisis would have magically gone away. But faculty could have contributed their insight and experience and maybe, just maybe helped to guide this institution through troubled waters without it having to take such steep staffing cuts.

Unfortunately, we'll never know, because that's not how it played out. The contract we have with this college and you all the trustees was not honored and so here we are.

My humble request of this Board is that we not make the same mistake in the future and that the principles of shared governance be followed so that faculty can help steer the college through this whole financial crisis.

That means having a robust committee structure including a budget committee that features faculty representation. In this way, faculty voices would be heard throughout the budgeting process, not just after the fact.

Now, I have with me a petition opposing the program closures of Bakery & Pastry Arts and Culinary Arts. It has over 400 physical signatures from faculty, staff, students, alumni and community members. I'd like it to be entered into the record along with my remarks.

Thank you. I'll take any questions."

Professor Salcedo also shared a petition opposing the program closures. It has over 400 signatures from faculty, staff, students, alumni, and community members.

- Dr. Stokes reported:
 - Enrollment: About three weeks remain in spring quarter enrollment; early indications show enrollment is similar to fall/winter and roughly the same as last year. The goal is to maintain current levels to support cash flow. The challenge is going to be offering all the courses that students need. They are already receiving emails about Physics and other courses they just do not know whether or not they will be able to offer.
 - Legislature and budget:
 - Budget reality became more severe than initially understood: After closing last year with an ~\$87K deficit, leadership determined the situation was much worse, with an estimated ~\$4.4M shortfall and significant cash-flow stress.
 - Cash flow reached a critical low point in late November: After a major November payroll, the institution's bank balance dropped from a typical \$7–8M to under \$300K—a dangerous level for a ~\$60M operating budget.
 - Tuition policy constraint: A 3.3% tuition increase authorized by the legislature covered less than ~60% of cost increases; the college does not control tuition policy. Tuition revenue is not keeping pace with expenses.
 - Rapid growth in operating costs (especially utilities): Electricity costs increased in double digits for two consecutive years on a \$1M+ electric bill; the utility's next proposed increase is about 30%, potentially worsening next year's gap.
 - Revenue timing issues worsened the crunch: Tuition and Running Start payments arrived very late (Running Start payments not until mid-November), creating periods where payroll was nearly at risk.
 - State allocation policy changes reduced flexibility: The state shifted to a reimbursement model, limiting the college's ability to draw down large amounts early (July–September) to bridge until tuition

- receipts.
- State allocation model change helps—but too slowly: The college may be a “winner” under the new model, but implementation is phased in over six years (roughly 1/6 of ~\$1M per year), which does not solve the immediate \$4.4M deficit.
 - Payroll dominates the budget, limiting options: About 83% of expenses are payroll and benefits. Leadership stated that if payroll is at risk, the primary lever is personnel reductions, since other areas like travel, goods and services, have already been cut significantly, while maintaining institutional operations.
 - Labor contract pressures: Faculty negotiations pushed for increases above COLA; leadership noted agreeing to that may have been a mistake in hindsight given current cash constraints.
 - Cost-cutting plan: Proposed reductions include about \$2.4M in personnel, about \$0.5M additional next year, and roughly \$1M in goods/services reductions to approach balance.
 - Outlook: next legislative session may be worse: The state faces \$1.2–\$1.5B in collective bargaining costs and may again underfund COLAs (cited at roughly ~79%), intensifying pressure.
 - The college is being asked to manage expenses it cannot fully control (tuition policy, state allocation rules, and bargained wage increases) while still ensuring financial sustainability and avoiding missed payroll for 400+ employees.
- All-WA Academic Team Ceremony, Thursday, 4/23, 11:30-1:30, Lacey Campus. We have 2 scholarship winners: Carmen McElroy, a 2026 New Century Transfer Pathway Scholar; and Caleb Schaefer.
 - He noted the President’s Outreach/Professional Development/Advocacy Activities List in TAB 2.
- Trustee Brown added:
 - He and Trustee Mah attended an ACT “Trustees Tuesday” briefing where Arlen Harris, the State Board’s legislative director, provided an update and answered questions about the outlook for the next biennial budget and the legislative session. His message is similar to Dr. Stokes’ earlier message, that the next biennium is expected to face another multi-billion-dollar budget gap, and that proposed new revenue (like the “millionaires’ tax”) would not generate new revenue until around 2029—so budget pressures likely will not ease in the near term.
 - Trustee Garman added:
 - Acknowledged the community’s hurt and fear, emphasized that leaders do care and are making people-centered, equity-driven decisions, and noted that efforts to fix the situation are difficult and not always visible. She shared her lived experience to underscore that equity is a guiding commitment, not just rhetoric. She urged unity over blame, drawing on past collaboration to face current challenges, while still celebrating staff and community accomplishments during this difficult period.

INFORMATIVE REPORT No Report.

POLICY

Faculty Award/Denial of Tenure and Contract Renewal/Non-Renewal

Review committees for each of the probationary faculty have completed their activities and prepared evaluation and progress reports. Committee reports for all probationary faculty were reviewed by the Board prior to the March meeting. The Board considered the award or denial of tenure for third-year probationary faculty and renewal or non-renewal of contracts for first-year and second-year probationary faculty. Probationary faculty members include the following:

Third Year

Megan Connell	Nursing
Shannon Kelley	Nursing

It was moved by Trustee Garman and seconded by Trustee Brown **THAT THE BOARD OF TRUSTEES, AFTER GIVING REASONABLE CONSIDERATION TO THE RECOMMENDATION OF THE PROBATIONARY REVIEW COMMITTEE AND REVIEWING THE TOTALITY OF INFORMATION, GRANT TENURE EFFECTIVE FALL QUARTER 2026 TO: Megan Connell, Nursing Professor.**

It was moved by Trustee Drew and seconded by Trustee Mah **THAT THE BOARD OF TRUSTEES, AFTER GIVING REASONABLE CONSIDERATION TO THE RECOMMENDATION OF THE PROBATIONARY REVIEW COMMITTEE AND REVIEWING THE TOTALITY OF INFORMATION, GRANT TENURE EFFECTIVE FALL QUARTER 2026 TO: Shannon Kelley, Nursing Professor.**

Second Year

Liona Burnham	English
Kaylee Harrington	Outreach & Instruction Librarian
Tania Jareen	CIS & CS
Mia Johnstone	Business
Tony Kennish	Automotive
Sanjay Lanka	Business
Juan Menjivar	Spanish
Sara Rose	Physics
Lars "Fredrik" Stranger	CIS & CS
Aimee Wagonblast	Nursing

It was moved by Trustee Mah and seconded by Trustee Garman **THAT THE BOARD OF TRUSTEES, AFTER GIVING REASONABLE CONSIDERATION TO THE RECOMMENDATIONS OF THE PROBATIONARY REVIEW COMMITTEES AND REVIEWING THE TOTALITY OF INFORMATION FOR EACH PROBATIONARY FACULTY, DIRECT THE PRESIDENT TO GIVE NOTIFICATION OF CONTRACT RENEWAL EFFECTIVE WITH THE 2026-2027 CONTRACT YEAR TO: LIONA BURNHAM, ENGLISH; KAYLEE HARRINGTON, OUTREACH & INSTRUCTION**

LIBRARIAN; TANIA JAREEN, CIS & CS; MIA JOHNSTONE, BUSINESS; TONY KENNISH, AUTOMOTIVE; SANJAY LANKA, BUSINESS; JUAN MENJIVAR, SPANISH; SARA ROSE, HYSICS; LARS “FREDRIK” STRANGER, CIS & CS; AND AIMEE WAGONBLAST, NURSING. THE MOTION CARRIES.

First Year

Courtney Besaw	Anthropology
Brandy Brennan	Psychology
Chelsea Burke	Nursing
Zhihong Chen	History
Sarah Compton	Nursing
Aaron Goings	History
Bryan Hooper	Medical Assisting
Asil Martinez	Philosophy
Zho Ragen	Environmental Science
Lindsey Witcosky	Math
Alfredo Zuñiga	Biology

It was moved by Trustee Brown and seconded by Trustee Drew **THAT THE BOARD OF TRUSTEES, AFTER GIVING REASONABLE CONSIDERATION TO THE RECOMMENDATIONS OF THE PROBATIONARY REVIEW COMMITTEES AND REVIEWING THE TOTALITY OF INFORMATION FOR EACH PROBATIONARY FACULTY, DIRECT THE PRESIDENT TO GIVE NOTIFICATION OF CONTRACT RENEWAL EFFECTIVE WITH THE 2026-2027 CONTRACT YEAR TO: COURTNEY BESAW, ANTHROPOLOGY; BRANDY BRENNAN, PSYCHOLOGY; CHELSEA BURKE, NURSING; ZHIHONG CHEN, HISTORY; SARAH COMPTON, NURSING; AARON GOINGS, HISTORY; BRYAN HOOPER, MEDICAL ASSISTING; ASIL MARTINEZ, PHILOSOPHY; ZHO RAGEN, ENVIRONMENTAL SCIENCE; LINDSEY WITCOSKY, MATH; AND ALFREDO ZUÑIGA, BIOLOGY. THE MOTION CARRIES.**

Board of Trustees Resolution 26-01

The Board recognized Jeff Davis for his many dedicated years of service as a member of the Board of Trustees and a tireless advocate for the students, the college, and the community. Trustee Drew read Resolution 26-01:

“WHEREAS, Jeff Davis served South Puget Sound Community College for nine years as a Trustee, including two as Chair of the Board, as well as serving multiple years on the finance and legislative action committees; and

WHEREAS, Jeff Davis helped guide and support the College President and worked collaboratively with six different Trustees during his tenure; and

WHEREAS, Jeff Davis focused on the unique capacity of SPSCC to build partnerships among business, community groups and other parties to develop knowledge and skills programs for today’s and tomorrow’s students; and

WHEREAS, during Jeff Davis’ time on the Board of Trustees, the college grew its services and capabilities by adding seven buildings and creating eight areas of study to meet the growing demand for educational needs for Thurston County and Washington State;

WHEREAS, during Jeff Davis’ tenure on the Board of Trustees, SPSCC was recognized as a Finalist (top 10 community college) by the Aspen Institute for Community College Excellence in 2023 and as Finalist with Distinction (top 3) in 2025 for the college’s excellent workforce and transfer practices; and

WHEREAS, Jeff Davis is respected and honored by his peers as a champion of SPSCC, its faculty and

staff, and its students, and for his significant service and involvement in community organizations as a commissioner, director, board member, and trustee;
NOW THEREFORE, BE IT RESOLVED, the Board of Trustees acknowledges the dedicated service that Jeff Davis has given to South Puget Sound Community College, and extends a unanimous vote of thanks and appreciation for his years of committed service to the college and the entire community.

Presented this 10th day of March 2026.”

It was moved by Trustee Drew and seconded by Trustee Mah THAT THE BOARD OF TRUSTEES APPROVE RESOLUTION 26-01 TO RECOGNIZE JEFF DAVIS FOR HIS MANY DEDICATED YEARS OF SERVICE AS A MEMBER OF THE SPSCC BOARD OF TRUSTEES AS PRESENTED IN TAB 5. THE MOTION CARRIES.

Automatic Annual Fee Adjustment

At the February meeting, the Board increased fees for the first time since 2013. At that meeting, the board recommended adopting an automatic annual fee adjustment approach, similar to the legislature’s tuition-setting method.

Dr. Tolefree, Vice President for Finance and Operations, reported that administration researched options. Her report outlined three indexing options, including Consumer Price Index (CPI) and Implicit Price Deflator (IPD), with a recommendation for annual fee increases using IPD. IPD is the same index used by the legislature for tuition and since 2023, for staff salary adjustments instead of Seattle-based CPI. The rationale is that higher education costs are service- and labor-intensive and tend to rise faster than typical consumer goods captured by CPI. Examples show what fees might look like starting FY28, using a sample 2.6% IPD (noting the actual rate could change). No action is being requested yet, but the administration is asking the board to consider the approach; any increase over 3% would still require board approval.

Trustee Drew summarized their Board Finance Committee discussion about creating an automatic annual fee update so fees keep pace with rising service costs. They propose that fee increases up to 3% could occur automatically (since the board still has the authority overall), avoiding the need to formally vote every year on small, cost-justified changes. However, if an increase would be above 3%, it could significantly impact students and should trigger board review and a vote. They note this is the key issue to resolve before moving forward: vote every year regardless of size vs. delegate automatic authority for modest increases to improve forecasting and timing.

Trustee Mah said he missed the prior meeting but would have supported the fee increase and waiver decrease. He opposes automatic annual adjustments because it eliminates the board’s ability to consider what impacts students, and an automatic increase in some ways, delegates the board’s authority. He prefers the board consider and discuss student financial impacts each year and consider an IPD-based fee increase as part of the annual budget development process.

After discussion, the board supports using the IPD over other models, but prefers not to make automatic fee increases. Instead, they want the IPD-based increase reviewed and decided each year during the budget process so it is visible, questions can be asked,

and student impacts (alongside tuition decisions made by the legislature) can be considered—using 3% as a sensible threshold for when closer scrutiny may be needed.

BUILDINGS AND GROUNDS No Report.

BUDGET AND FINANCE

Quarterly Financial Report

Dr. Tysha Tolefree discussed the financial operation of the second quarter of the 2025-26 fiscal year:

FY26 Q2 Operating Revenues:

- Total operating revenues for FY26 Q2 are \$43.1M, reflecting an increase of 2.6% as compared to FY25 Q2 of \$42M
- This increase of \$1.1M is largely due to a \$933K increase in net Tuition Operating Fees, \$423K increase in Running Start revenue, and a \$105K increase in State Allocation.
- This is offset primarily by negative variances of \$233K and \$121K in CCE transfers and investment interest, respectively.

FY26 Q2 Operating Expenses:

- Total operating expenses for FY26 Q2 are \$26M, reflecting a 7.4% increase compared to FY25 Q2 of \$24.3M. This increase in expense primarily stems from an increase in salaries, wages, and employee benefits of \$1.5M.
- Legislated cost of living increases (COLAs) and benefit cost growth have outpaced tuition increases. Compensation costs now represent ~83% of total spending (up from 82%), highlighting a structural challenge as legislated COLAs and benefit costs continue to outpace tuition increases.
- When COLAs are not fully funded, local funds must absorb the shortfall in addition other rising operational costs.
- Equipment expenses increased by \$292K, primarily due to higher capitalized and no-capitalized costs across departments.
- There is a slight increase of \$44K in grants, benefits, and client services. These are offset by a \$113K decrease in goods and services.
- The operating surplus for FY26 Q2 amounts to \$17.1M, which is \$629K lower than in FY25 Q2, which was \$17.7M.

FY26 Q2 Non-Operating Budget Overview:

- Total non-operating revenues for FY26 Q2 are \$8.9M, offset by expenses totaling \$8.3M, resulting in a net gain of \$657K
- This positive outcome is primarily driven by CCE revenues of \$475K, \$326K from Technology Fees, \$175K from E-learning, \$167K from Student Services, \$93K from Course Fees and \$37K from Lab and Supply Fees.
- The decrease in Institutional Support of \$687K is due to transfers to the COP lease principal and interest payments.

Other notes:

- CCE contract revenue has been constrained by the state budget environment, with annual revenue trending from ~ \$25M historically to about half that this year, reducing expected transfers into the operating budget.
- Overall, the college's non-operating accounts maintained a satisfactory financial position for the quarter.
- Tight expenditure monitoring and short/long-term adjustments are needed given proposed state cuts and rising costs.
- The college's core funding mix is heavily dependent on three sources: ~54% state allocation, ~26% Running Start, and ~24% state tuition; any material change--specially to Running Start--would significantly impact financial stability.

DIVERSITY, EQUITY, AND INCLUSION No Report.

COMMENTS FROM INDIVIDUAL MEMBERS OF THE BOARD OF TRUSTEES

- Trustee Brown shared that he attended the Community College National Legislative Summit with trustees, presidents, and chancellors, with a focus on meeting Washington's congressional delegation. The Washington State delegation participated in four meetings on the Hill, including one with Senator Murray (attended by Dr. Stokes) and another with Senator Cantwell (attended by him), plus meetings with Congresswoman Strickland's staff and Representative Perez. These conversations reaffirmed that they are strong champions of community colleges and national advocacy efforts. The legislative priorities discussed were extensive but largely centered on securing new funding sources, increasing existing funding, and protecting current resources. While in D.C., he also attended the New Trustee Academy, which he found very worthwhile. Throughout the summit, our college and President Stokes were widely recognized and highly regarded.

EXECUTIVE SESSION

At 4:30 p.m. Board Chair Hartmann announced that the Board was going into Executive Session to review the performance of public employees [(RCW 42.30.110(1)(g))], and to discuss with legal counsel litigation or potential litigation. It was estimated to conclude at 5:15 p.m. unless otherwise extended at that time. The Executive Session was extended to 5:45 p.m. and no action was taken by the Board during the Executive Session.

RECONVENE REGULAR MEETING The regular meeting reconvened at 5:45 p.m.

ACTION ITEM FROM EXECUTIVE SESSION None.

ADJOURNMENT 5:45 P.M.



JUDY HARTMANN, BOARD CHAIR
SOUTH PUGET SOUND COMMUNITY COLLEGE



TIMOTHY STOKES, SECRETARY
SOUTH PUGET SOUND COMMUNITY COLLEGE